

Sonoma County Library
Salary Schedule 2024
(Unrepresented Positions)
Effective December 31, 2023
Reflects 4.0% COLA

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
N/A	Library Director*	95.58	97.97	100.41	102.93	105.50	108.14	110.84	113.61	116.46	119.36
56	Deputy Library Director	73.65	75.49	77.39	79.32	81.31	83.34	85.43	87.56	89.74	91.98
54	Chief Financial Officer	70.11	71.86	73.65	75.49	77.39	79.32	81.31	83.34	85.43	87.56
52	Division Manager, Collection Services	63.72	65.31	66.94	68.62	70.34	72.10	73.90	75.75	77.65	79.58
52	Division Manager, Community Engagement Services	63.72	65.31	66.94	68.62	70.34	72.10	73.90	75.75	77.65	79.58
52	Division Manager, Public Services	63.72	65.31	66.94	68.62	70.34	72.10	73.90	75.75	77.65	79.58
51	Information Technology Manager	62.16	63.72	65.31	66.94	68.62	70.34	72.10	73.90	75.75	77.65
49	Accounting Manager	59.18	60.65	62.17	63.73	65.32	66.96	68.63	70.35	72.11	73.91
49	Facilities Manager	59.18	60.65	62.17	63.73	65.32	66.96	68.63	70.35	72.11	73.91
49	Human Resources Manager	59.18	60.65	62.17	63.73	65.32	66.96	68.63	70.35	72.11	73.91
45	Adult Services Administrator	53.58	54.92	56.30	57.70	59.14	60.62	62.14	63.70	65.28	66.91
45	Librarian IV	53.58	54.92	56.30	57.70	59.14	60.62	62.14	63.70	65.28	66.91
45	Teen Services Administrator	53.58	54.92	56.30	57.70	59.14	60.62	62.14	63.70	65.28	66.91
45	Youth Services Administrator	53.58	54.92	56.30	57.70	59.14	60.62	62.14	63.70	65.28	66.91
43	Communications Manager	51.03	52.30	53.61	54.95	56.33	57.74	59.18	60.65	62.17	63.73
43	Fund Development Manager	51.03	52.30	53.61	54.95	56.33	57.74	59.18	60.65	62.17	63.73
43	Senior Human Resources Analyst	51.03	52.30	53.61	54.95	56.33	57.74	59.18	60.65	62.17	63.73
38	Human Resources Analyst	45.09	46.22	47.37	48.57	49.77	51.02	52.29	53.60	54.94	56.32
30	Administrative Specialist/Confidential	36.99	37.92	38.88	39.84	40.84	41.86	42.91	43.98	45.08	46.21
21	Volunteer Coordinator	29.63	30.36	31.12	31.90	32.70	33.52	34.35	35.20	36.08	36.98

*The Library Director's salary is listed on the salary schedule for CalPERS reporting requirements purposes. The Library Director's salary is established by the Commission in the Library Director's employment contract (or other Commission action) and is not impacted by any Commission action regarding the salary schedule for other unrepresented employees.

Eff. 12.31.2023 Auth. 04.04.2022 Adopted 12.06.2023